GENERAL AND REVENUE SECRETARIAT.

1911-12
(Genl. Misc.)

File No. 40-11

Serial Nos. 6-8-10

Papers Filed

Month October 1912

SUBJECT.

re Grant of personal allowances to the Officials of the Meteorological Dept

No. C. 21
29. 7. 12.

G.R.S. 11] 1911-12

GENERAL AND REVENUE SECRETARIAT.

(Special)

NOTES.

File No. 40 11/12

FILE HEADING.

Establishment of the Meteorological Dept.

From

The Chief Observer in charge, Meteorological Dept.

No.	Dated 10	Received

Diary No. 2874	Enclos.	Spare Copies.	Serial No. 6

BRIEF ABSTRACT OF LETTER.

[illegible]

NOTES AND ORDERS.

The refers cited by the Chief Observer are put up. As regards the utilisation of the saving of Rs 30/- recommended by the hon, may Branch II be consulted?

Sub'd 18.1.12 US. 41

2 The establishment of the Observatory

NOTES—First Sheet.

GPB—80,000—12-8-11

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consists of four Assistant Observers and One Clerk, the pay of all of whom is fixed on a progressive scale. The present recommendation of the Chief Observer is in respect of three Officials of the staff who have reached the maximum pay of their appointments some years ago and have consequently to remain on that pay till perhaps a vacancy is caused, for some reason or other, in any of the higher appointments of the Office. This is only natural and it is not easy to see in what other way the prospects of the Officials can be bettered, except it be by revising the scale itself and increasing the pay attached to the appointments.

3 In the present, in view of the fact that the officials concerned have remained on the same pay for some years past, the Chief Observer recommends personal allowances to be granted to them to the extent of the savings effected by the reduction of the Mysore Observatory to the 3rd class. If this proposal is likely to be viewed favourably, the opinion of the Fl Branch will have to be taken.

Secretary)

19.1.12

50-5-100
40-5-70 —⊗
40-5-60 —⊗
25-5-50
25-5-50 —⊗

2074

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

G. M File No. 40 of 1911-12 3

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2674

4 Please put up a list showing the name, qualifications, length of service, date of reaching present pay &c of the holders of the five appts referred to in the previous note.

CSB 16/3/12

GF

5 The subjoined statement prepared from information obtained from the Comptroller's office is submitted :-

	Name.	Age.	Date of birth.	Date of first appt in Govt Service	Date of promotion to present pay (Maximum)	Qualifications.
1.	P. N. Gundachar	47.	March 1865.	4th April 1888	1st July 1908 Rs 100.	
2.	D. Subramanyam	45.	Sept. 1867	Sept. 1892	Do 1905 Rs 70.	
3.	M. Gundappa	38.	Dec. 1874	April 1898	Do 1903 Rs 60.	B. A. Rev: & Criminal.
4.	B. J. L. Madhava Rao	35.	Oct. 1877	May 1901	1st Dec 1907 Rs 50.	
5.	Y. Srinivasa Rao	42.	Feb. 1870.	April 1895	1st July 1903 Rs 50	

6 No information regarding qualifications is available in the Comptroller's office. The Chief Observer himself notes against the name of M. Gundappa the examinations passed by him and leaves the 'Remarks' column blank in the cases of Nos 2 and 5. ~~[illegible]~~.

Subd 22/3/12 VS. 41 (Secs) 23.3.12

NOTE—Contn. sheet.

4

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General and Revenue Secretariat.

G. M. File No. 40 of 1911-12

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8 The personal allce recommended may be sanctioned as a special case.

9 Gundappa will in all probability prove useful as a Science teacher in the Edn dept this case may be commended to the favourable consideration of Govt.

10 Please submit Draft

De Secs 913

Q.D.

S&A 30/3

C.B.D. 30/3/12

Subd.

PM 247 (Edn 19) 1-4-1912.

11 Honl Govt Work is rewarded by transfer to a better paid appointments in other depts but inasmuch as the Technical depts have been precluded from looking forward to promotion in other depts it seems reasonable that they should have some promotion in their own dept. In this dept there is no higher place and therefore there is no room for promotion. It may be that after taking into consideration all the circumstances of the case hence the salaries of the officers in question and as there is no change in the nature of work, mere good work cannot give

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

G. M. File No. 40 of 19 11-12

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903

2874

Rie to an increase of pay or pers. allce. But in the circumstances of the case the Rc commendation to grant a small personal allce to the Asstt Obsr was hardly perhaps be favorably considered. There is however no reason to grant any pers. allce in accordance w the Rules.

H Lees) 4.4.12

Increase of pay on personal grounds means more expenditure than the occasion demands and is financially unacceptable. Moreover in this case the appointments & the pays of the holders are well graduated & there is some chance of promotion. Light work & relatively higher pay compensate in some measure for stagnation of promotion

This may be the case for a part time when a man has had a spell of arduous labour. But it hardly applies to prolonged duty on small pay.

BV) 6/4

6/4/12

13 Submitted.
VS. 41
8-4-12

14 SH
11/4/12

Lee). Ho Sec & Secretary

CSB 12/4/12 KB

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

G. M. File No. 40 of 1911-12

Serial No.	
2957	17 Get a full statement please of the qualifications of ~~all~~ these Officials. [illegible] 18/4/12 [illegible]
	18 Draft subd 24-4-12 VS. 41
	19 Issue [illegible] 25.4.12
9	Do. The Chief Observer. No G S-990 & 30.4.12. Requests the submission of a full Statement of the qualification etc of the officials of his dept.
8	From the same. No. 441 & 2.5.12. Forwards a statement of the qualifications of the officials as called for in the above.
	20 Submitted. 4.5.12 VS. 41 21 (1st Councillor). [illegible] 4/5/12
	22 Subramanyam, 1st Assistant may be given 5 Rs & Gundappa 3rd Assistant 10 Rs & the balance saved. The other man is only a Matriculate. [illegible]
1191 9.5.12	23 Drawn [illegible] 7/5/12 [illegible]

NOTE—Contn. sheet.

QBB—50,000—12-8-10

Serial No.

24 May be given as Pers.l Allowances
to Collector
Dy Commr
Tm

All the three may be given personal allowances as recommended by the Ch. Observer. The case of Gundappa may be referred to the Dy Director of Agriculture for transfer to the Education Dept.

VS 5/12

27 To Fin Secy under para 8 of GO of 6 May 07
CS
16/5/12

28 Fl Sec 7/ Le. 17/5 16/5/12 Tm

29 As increased expenditure is not necessary in the interests of work, I am respectfully of opinion that the extra cost proposed is financially objectionable. If Gundappa is transferred to Edn Dept. in a suitable vacancy & his work

NOTE — Contn. sheet.

G. R. S. 12]
General and Revenue Secretariat.

G. M File No. 40 of 1911-12

Serial No.

1567 903

Distributed amongst others. when small increments may be given to the others without extra cost to such there may not be financial objection.

M
18/5/12

Submitted
V.S. 41
21-5-1912

30 Sec)

31

22 Secy

22/5/12

28.

22 27/5

1567
27.5.12

33 Collector's Report Council meeting
13/June 12

34 Connected
Note for being laid before the meeting

23
15/8

NOTE.—Contn. sheet.

GPB—50,000—12-8-10

4

Extract from the Proceedings of the 281st *Meeting of the Council of His Highness the Maharaja, held at* Bangalore *on the* 26th July ~~190~~ 1912.

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1. Subject. - (Clause x of the Schedule).

Grant of personal allowances to the three officials of the Bangalore Meteorological Department.

OPINION OF THE COUNCIL.

As proposed by the First Councillor, the first Assistant, D.Subramanyam who has put in a service of about 20 years and who reached the maximum pay (Rs70) of his present appointment 7 years ago may be given a personal allowance of Rs.5 and the 3rd Assistant, M.Gundappa who is a graduate with 14 years of service and who reached the maximum pay (Rs.60) of his place 9 years ago may be given a personal allowance of Rs.10.

As the number of hands attached to the office cannot be reduced without detriment to efficiency, it is not possible to effect a saving by transferring

GPB—1000—13-5-08

Gundappa

10

Gundappa elsewhere and distributing his work among the other clerks, as suggested by the Financial Secretary.

Sd. T.Ananda Row,

Dewan of Mysore.

Extract"

Offg.Secretary to Govt.

G. R. S. 12]
General and Revenue Secretariat.

G. M. File No. 40 of 19 11

Serial No.

35 Copy of Council resolution as attached.

36 Forwarded to Financial Secy. under para 8 of GO of 6th Aug. 1907.

W Shoolbred
29/7/12

Hc.
29.7

(Read)

37

38 In view of the principle involved I am unable to acquiesce. If a man accepts an appt. with a certain rate pay & limited prospects, he must stop at the maximum attainable in ordinary course. There is bound to be more or less stagnation at a certain point in all departments and the only result of something such increase in a few cases will be that [illegible] will be flooded with such petitions.

(For V)

M
12/8/12
Hc

39 Submitted
VS. 41
13-8-12 (to Secy)

hm
14/8/12

2845
14-8-12

41 Dewan.

Rd
14/8/12

NOTE—Contn. sheet.

GPB—50,000—12-8-10

12

Submitted to His Highness.

42 These papers relate to the grant of personal allowances to certain members of the Observatory staff at Bangalore.

43 2. In his letter No.261 dated 10th January 1912 the Chief Observer in charge of the Meterological Department brought to the notice of Government that for some time past there has been stagnation in the promotion of the Observatory staff and that three of these, viz., D. Subramanyam, Second Assistant Observer, M. Gundappa, Third Assistant Observer and Y. Srinivasa Rao, clerk and compiler of rainfall statistics, have been without any increase to their salaries for more than six years when they attained the maxima of their grades. As the members of the staff were comparatively young men with many more years of good work in them, the Chief Observer recommended that the sum of Rs.30 per month set free by the conversion of the Mysore Observatory into one of third class may be utilized for grant of personal allowances by way of encouragement, to the above mentioned three members of the staff who have been longest without promotion.

44 3. The Financial Department was consulted and

was of opinion that 'increase of pay on personal grounds meant more expenditure than the occasion demanded and was financially unacceptable'.

4. A statement of the qualifications of these officials was obtained and the following facts about them are noticed.

5. D. Subramanyam is a F.A. with nearly 20 years service to his credit. His work both in the Education Department and in the Observatory is well spoken of. He attained the maximum of his grade, viz. Rs.70 in July 1905.

6. M. Gundappa is a B.A. with 14 years service all in the Observatory and Mr. Cook has spoken in appreciative terms of his work therein. He attained the maximum of his grade in July 1903.

7. Y. Srinivasa Rao is a Matriculate with 17 years service all in the Observatory and he attained the maximum of his grade also in July 1903. His work is also well spoken of by Mr. Cook.

8. On consideration of the individual merits of these officials, the First Councillor was of opinion that Rs.5 may be given to D. Subramanyam and Rs.10 to M. Gundappa, while nothing need be granted to Y.Srinivasa Rao who was only a Matriculate, an opinion in

which I concurred. The Second Councillor was however of opinion that all the three of them may be given personal allowances as recommended by the Chief Observer.

9. The papers were again sent to the Financial Secretary under para 8 of Government Order of 6th May 1907. The Financial Secretary ~~is~~ was still of opinion that 'as increased expenditure ~~is~~ was not necessary in the interests of work the extra cost proposed ~~is~~ was financially objectionable'.

10. The subject was again discussed at a recent meeting of the Council, particularly in relation to a suggestion of Mr. Chakravarti that if one of the staff is absorbed in the Educational Department and his work distributed among others, 'then small increments may be given without extra cost to which there may not be financial objection'. The Council is of opinion that the number of hands attached to the office cannot be reduced without detriment to efficiency and that personal allowances as proposed by the First Councillor may be granted, viz., Rs.5 to D. Subramanyam, Second Assistant, and Rs.10 to Third Assistant M. Gundappa.

11. The papers were again referred to the Financial Department under para 8 of Government Order of 6th May 1907, and the Financial Secretary expresses his inability to acquiesce in view of the principle involved.

15

12. It appears to me that under the peculiar circumstances of the case, a special treatment is called for and the allowances recommended by the Council may be sanctioned. I submit the papers for the orders of His Highness. The special work of this Department would obviously get dislocated by a material change in its personnel.

2 Sept

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Grant of personal allowances to certain members of the Meteorological Department at Bangalore.

Order.

(17)

[G. R. S. 12]

General and Revenue Secretariat. | Gen File No. 40 of 1911-12

Serial No.

2989

PRIVATE SECRETARY MYSORE

The Palace, Mysore,
9th September 12.

My dear Sir,

I am directed to return file No. 571 dated 2-9-12 and to say that His Highness attaches great weight to the Comptroller's objection in this case. In the case of every appointment of which the salary is incremental a time must come when the maximum salary is reached. But this is no valid argument for increasing their salaries by a personal allowance assuming that the salary itself is adequate to the work done. His Highness can see no valid reason for granting personal allowances in the cases under discussion.

Yours sincerely,

T. Ananda Row Esq., C. I. E.,
Dewan of Mysore, Bangalore.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

General and Revenue Secretariat.

G. Pn. File No. 40 of 1911-12

Serial No.	
10	To the Offr. in ch., Asst. Dept., No. G. 1967 d/1.10.12 — Declines to grant the personal allowances recommended in Pt. 6; there being no valid reason for doing so.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

1912.

From

N. Venkatesa Iyengar, Esq., B.A.,

Chief Observer in charge,

Mysore Meteorological Department.

To

C.S. Balasundaram Iyer, Esq., B.A.,

Offg. Secretary to the Govt.

of His Highness the Maharaja

of Mysore, Gen. & Rev. Depts.

Dated
Despatched } 10th January 1912.

Received

No. 261.

S U B J E C T.

Submitting for sanction of Government a proposal for the grant of small personal allowances to three of the Bangalore Observatory staff amounting in all to Rs.30/- a month from savings consequent on the reduction of the Mysore Observatory from 2nd to 3rd class from 1st January 1912.

No. 261

DIARY No. 28..74

19// 1912

40 of 1911-12

6

From

N. Venkatesa Iyengar, Esq., B.A.,
Chief Observer in charge,
Mysore Meteorological Department

To

C.S. Balasundaram Iyer, Esq., B.A.,
Offg. Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Dated Bangalore, the 10th January 1912.

Sir,

With reference to Government Order No. G 2927-9/G.M. 97-11-6 dated the 11th November 1911 sanctioning the reduction of the Mysore Observatory from the 2nd class to one of 3rd class, in consequence of which there has been a saving of Rs 30/- a month in the cost of establishment of that Observatory, I have the honor to bring to the kind notice of Government the very satisfactory manner in which the Assistant Observers in the Central Observatory, Bangalore, including the Clerk and Compiler of Rain fall statistics have been doing their work for many years past without any prospect of further promotion in the Meteorological Department.

2. Government Order No. R. 2204-43 / L. R. 18-06-3 dated the 18th August 1906 discourages officials employed in the Technical Departments of the State of which the Meteorological Department is one from looking forward to transfer to the Revenue and Judicial Departments on promotion and directs that they should confine their aspirations to the Departments in which they are serving. It is no doubt true that in the Technical departments the appointments are graded and carry progressive salaries. But the Meteorological Department stands alone in that it is a very small department unlike the Educational or

Medical Department in which there is wide scope for promotion in the natural course. The Observing Staff of the Central Observatory consists of only four hands exclusive of the Clerk and they are all comparatively young men with many more years of good hard work in them. One of these, M. Gundappa, Third Assistant is a graduate. Each of the above has been drawing the maximum salary of his appointment for a number of years past. The Second Assistant has been drawing ₹ 70/- a month from 1st July 1905 or for nearly 6½ years; the Third and the Graduate Assistant has been drawing ₹ 60/- from 1st July 1903 or for nearly 8½ years; the Clerk and Compilerof Rainfall Statistics has been getting ₹ 50/- a month for an equally long Period.

3. As matters stand, there is no prospect of any of the Staff of the Central Observatory getting further promotion in the natural course unless the Government be pleased to revise the scale of establishment in the near future. In these circumstances and now that there is a saving of ₹ 30/- a month consequent on the reduction of the Mysore Observatory to the 3rd class, I beg permission to submit that the Government may be pleased to take the facts represented above into their favourable consideration and accord early sanction <u>for the present</u> to the small personal allowances in the manner proposed below to three of the Staff who have been drawing the same pay for the past 6 years and above.

Name of the Assistant.	Present pay.	Personal allowance proposed.	Remarks.
P. Subramanyam 2nd Assistant.	₹ 70.	₹ 10.	
M. Gundappa, B.A., Third Assistant.	₹ 60.	₹ 15	He is a graduate and has passed the Mysore Revenue & Criminal Examinations held in 1902 & 1905 respectively heading the list of successful candidates in the former.

Name of the Assistant.	Present pay.	Personal allowance Proposed.	Remarks.
Y. Srinivasa Rao, Clerk & Compiler of Rainfall Statistics.	₹ 50.	₹ 5.	
	Total	₹ 30.	

I have the honor to be,

Sir,

Your most obsedient servant.

A. Venkatesa Iyengar

Chief Observer in charge,

Mysore Met. Department.

G.R.S. 29A]

19 .

From

Secy. to the Govt. of His Highness
The Maharaja of Mysore,
Genl. and Rev. Dept.

To

The Chief Observer in charge,
Meteorological Dept.

Dated

Despatched 30.4.12

Received

General No. 6 5799

No. G. [illegible]

Enclosure No.

With reference to his letter No. 261 dated the 10th Jan.y 1912, recommending the grant of personal allce to three Officials of the Bangalore Observatory ~~Staff~~ amounting in all to Rs 30/- a month, has the honor to request the submission of a full statement of the qualifications &c of the officials concerned.

By order,

25.4.12
For Offg Secretary

VS 41

G.P.R.—20,000—24-10-10.

Q.A

3-5-12
1912

From

N. Venkatesa Iyengar, Esq.,B.A.,
Chief Observer in charge,
Mysore Meteorological Department.

To

C.S. Balasundaram Iyer, Esq., B.A.,
Offg. Secretary to the Govt. of
His Highness the Maharaja of
Mysore, Genl. & Rev. Depts.

Dated } 2nd May 1912.
Despatched }
Received

No. 441.

S u b j e c t.

Submitting a full statement of the qualification &c. of the three officials of the Bangalore Observatory noted in the margin as called for in docket No.G.5790/G.M.40-11-7 dated 30th April 1912 from the General and Revenue Secretariat.

1. D. Subramanyam.
2. M. Gundappa.
3. Y. Srinivasa Rao.

DGV No. 4757 (5)

...11-1912
...for: Secs
...No. 40 of 1911-12
...No. 8

No. 441.

From

N. Venkatesa Iyengar, Esq., B.A.,
Chief Observer in charge,
Mysore Meteorological Department.

To

C.S. Balasundaram Iyer, Esq., B.A.,
Offg. Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Dated Bangalore, the 2nd May 1912.

Sir,

With reference to your office docket No. G.5790/G.M. 40-11-7 dated 30th April 1912 calling for a full statement of the qualification &c. of the three officials of the Bangalore Observatory noted in the margin, I have the honor to submit as follows:-

1. D. Subramanyam.
2. M. Gundappa.
3. Y. Srinivasa Rao.

1. D. Subramanyam (now Second Assistant Observer, Bangalore Observatory) has passed the First in Arts Examination of the Madras University and undergone the B.A. course in Physical Science. He began service under Mysore Government in the Educational Department on 13th April 1891 and was made Head Master, Yelahanka English School (permanent) on 1st September 1892. After a service of 2 years and 2½ months in all in the Educational Department as Head Master of several Anglo-Vernacular Schools, he was transferred on 14th November 1894 to the Meteorological Department where he has been serving ever since (first as Clerk, then as Third Assistant Observer and latterly as Second Assistant

Observer), his total period of service in this Department being 17 years and 5½ months. He has thus put in a total service of 19 years and 8 months. He reached the maximum pay of his appointment in July 1905. His work in the Educational Department has been spoken of highly by the several Deputy Inspectors of Schools under whom he served and the following are a few of the testimonials recorded in his Service Register.

"D. Subramanyam was in charge of the English School at Davangere for nearly 2 years during which he rendered excellent service in the cause of education. He is intelligent, industrious and very well-behaved."

(sd.) K. Rangappa
Dy. Inspector of Schools,
Chitaldrug Circle.

15 Bangalore ,
15th Jan.1895.

"D.Subramanyam was a very successful Head Masterin the Muni. English Schools at Yelahanka, Maddagiri and Davangere. He is earnest and consciencious in his work."

(sd.) H.J. Bhabha
Education Secretary to Govt.

Mysore, 11-6-95.

"Through all his service I have found him a most painstaking, intelligent, & reliable officer."

(sd.) J. Cook
Director of Meteorology
in Mysore.

22-4-08.

2. M. Gundappa (Third Assistant Observer, Bangalore Observatory) is a Bachelor of Arts of the Madras University with Physical Science for his optional subject and has passed the Mysore Revenue and Criminal Examinations held in 1902 and 1905 respectively heading the list of successful candidates in the former. He joined the Government Service for the first time on 11th April 1898 in the Bangalore Observatory as Third Assistant Observer and has continued as such ever since, the total length of his service under Government being 14 years and 20 days. It was in July 1903 that he had the maximum pay of his appointment (₹ 60) and has had no encouragement ever since. The following is an extract from his Service Register.

"Through all his service I have found this officer to be most trustworthy, painstaking and intelligent."

(Sd.) J. Cook
Director of Meteorology
in Mysore.

22-4-08.

3. Y. Srinivasa Rao (Clerk and Compiler of Rainfall Statistics Bangalore Observatory) is a Matriculate of the Madras University. He writes a very good hand and knows typing besides. He has also passed the Mysore Revenue Examination held in November 1899. He joined the Government service for the first time on 10th April 1895 as Clerk in the Bangalore Observatory and has continued so ever since, the total length of his service under Government being 17 years and 21 days. He reached the maximum pay of his appointment in July 1903 and has had no encouragement ever since. The following is an extract from his Service Register:-

"Through all his service I have found this officer most punctual, trustworthy and intelligent in the discharge of his duties."

22-4-08. (Sd.) J. Cook
Director of Meteorology
in Mysore.

I have the honor to be,

Sir,

Your most obedient servant,

M Venkatesa Iyengar

Chief Observer in charge,
Mysore Met. Dept.

Y.S.

1½

2897 PM

G.R.S. 28]

Gen File No. 40-11
Serial No. 10

Diary No. of letter replied to 4757

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
( )

READ—

Corree ending with letter No. 441, dated the 2nd May 1912, from the Officer in charge, Mysore Meteorological Deptt soliciting sanction, in the circumstances explained, to the grant of personal allee to certain officials of the Observatory at Bangalore.

, *the* 19

Date of issue 18th Oct 1912.

Signed by Hon B. T. Kesavacharyar

ORDER THEREON.—No.

Order thereon:—No. G. 1907

The Govt regret they see no valid reason for granting the

SUBJECT.

GPB—10,000 - 20-9-10

copied
30/9

personal allegs recommended.

23

27/4/12

To The Offr in charge Mysore Meteorological Depto